

BYLAWS

OF

LOCAL UNION 529

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS

SASKATOON, SASKATCHEWAN, CANADA

APPROVED: November 4, 2024

ORDER OF BUSINESS

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading comes matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet **ORDER OF BUSINESS** is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides.

ARTICLE I
Name - Jurisdiction - Objects

Sec. 1. This Organization shall be known as **Local Union 529** of the International Brotherhood of Electrical Workers, **Saskatoon, Saskatchewan, Canada**. Local Union **529** shall have jurisdiction over all **Inside, Communication and Electrical Manufacturing** work as defined in Article XXVI, Sections 5, 6, and 8 of the *IBEW Constitution* when performed as follows:

(a) **Inside** work within the Provincial boundaries of the Province of Saskatchewan North of the 51st parallel.

(b) **Communication** work within the Provincial boundaries of the Province of Saskatchewan North of the 51st parallel.

(c) **Electrical Manufacturing** work when performed by employees of:

Western System Controls, Limited

(d) **Hobart Food Equipment Group Canada** Western region which includes all of Alberta, Saskatchewan, Manitoba and Northwest Ontario.

However, the right of the International President to change this jurisdiction is recognized, as provided in the *IBEW Constitution*.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. Local Union **529** shall cover the "**A**" and "**BA**" types of membership.

ARTICLE II

Meetings

Sec. 1. A regular meeting shall be held **once** monthly at the time and date as decided by the Local Union. The International Office shall be advised of the time, date and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Special meetings may be called only by the Business Manager or the Executive Board. The members shall be notified in writing (*by mail, email, leaflets, in the Union newspaper, or on accessible bulletin boards*) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

ARTICLE III Officers - Elections - Duties

Sec. 1. The officers shall perform such duties as are stated in Article XVII of the *IBEW Constitution*. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the *IBEW Constitution*.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or Provincial law, whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. (a) The officers shall be those provided for in Article XVI of the *IBEW Constitution*.

(b) The offices of Business Manager and Financial Secretary shall be combined.

Sec. 5. The **Executive Board** shall consist of the President, Recording Secretary, and **five (5)** elected members.

Sec. 6. The **Examining Board** shall consist of **five (5)** elected members.

Sec. 7. (a) Nominations for officers shall be held in **May 2026** and election of officers shall be held in **June 2026** and every **three (3) years** thereafter, as stated in Article XVI of the *IBEW Constitution*. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office they will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the mailing of the ballots to inspect a list containing the names and last-known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. **The membership list shall not be copied for the use of any candidate.**

(d) The Local Union shall comply with all reasonable requests of any bona fide candidate for Local Union Office to distribute their campaign literature to the

membership at the candidate's expense. In handling all such requests, the Local Union shall comply with the *IBEW Canadian Local Union Election Guide*.

(e) No member shall be eligible for office unless they have been a member of Local Union **529** in continuous good standing for at least two (2) years immediately prior to nomination.

(f) No apprentice shall be eligible to hold office in the Local Union, except that a member who was previously eligible to hold office in the Local Union shall remain eligible if they entered an apprenticeship program for the purpose of upgrading their classification.

Sec 8. (a) The election of officers shall be conducted by mail ballot. The Executive Board shall decide the date for the mailing of the ballots, the last day on which ballots will be received, the date, time, and place when the ballots will be counted and similar information in the event a run-off election is necessary. This information shall be included in the notice of the nominations meeting and in the ballot package sent to the members.

(b) The Executive Board may appoint an individual to perform certain tasks, including but not limited to procuring restricted access post office boxes, mail permits, or an outside impartial balloting company, prior to the nominations meeting. All disbursements related to these tasks shall be processed in accordance with the *IBEW Constitution* and these bylaws. Once the Election Judge is appointed, the individual appointed by the Executive Board shall inform the Election Judge of all advanced tasks performed and shall immediately turn over to the Election Judge all records, receipts, post office boxes, etc. for further processing.

(c) At a general or specially called meeting of the local union at least eighty (80) days prior to the meeting of the Local Union when nominations are made, the President shall appoint an Election Judge and as many Tellers, as are required, who shall serve as an Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

(d) After nominations have been made and those nominated are found by the Election Judge to be qualified, the Election Judge shall have ballots prepared listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the *IBEW Constitution*. The ballots shall not contain any number or other marks identifying the voter. If the Local Union retains an impartial outside balloting company to assist and/or conduct the mail ballot election, the Election Judge may, with the approval of the Local Union, authorize the outside balloting company to perform the tasks of printing, mailing, receiving, tabulating and/or counting the ballots.

(e) Any candidate for office, or an IBEW member designated by the candidate as an observer, may be present at the preparation and mailing of ballot packages, the ballot

pickup and the counting of the ballots. Observers must be members eligible to vote in the election.

(f) The Financial Secretary shall furnish to the Election Judge, not less than ten (10) days before the date for the mailing of the ballots, an alphabetical list of the names and addresses of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.

(g) If not already arranged, the Election Judge shall select two (2) depositories: one (1) for receipt and storage of voted ballots, and one (1) for ballot packages returned as undelivered. This shall not be the Local Union Post Office Box or the Local Union headquarters. (*Cost of such depositories shall be paid by the Local Union.*) The Election Judge shall see that the address of such depository is placed on the preaddressed envelopes.

(h) The Election Judge shall mail or cause to be mailed to all eligible voters, an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall have the words **OFFICIAL BALLOT** stamped or printed on it. The larger envelope shall be preaddressed to the Election Board and shall contain a space in the upper left-hand corner where the member shall place their name and address.

(i) Upon receiving their ballot, the member shall mark same and enclose it in the smaller envelope marked **OFFICIAL BALLOT**. This envelope shall be placed in the larger preaddressed envelope and mailed to the Election Board.

(j) **Write-in votes shall not be permitted.**

(k) No envelope received later than the time and date set by the Executive Board in the notice of the election shall be opened or counted by the Election Board. The Election Judge may extend the time for the receipt of ballots in the event of an extraordinary event beyond the control of the Local Union.

(l) Prior to the counting of the ballots, the Election Board shall verify voter eligibility by comparing the return ballot envelopes to the voter eligibility list. A ballot challenged by either the Election Board, a candidate, or a candidate's observer shall be set aside. Before removing the official ballot envelopes from the return ballot envelopes, the Election Judge shall attempt to resolve the challenged ballots, recording all decisions in writing. Unresolved challenged ballots shall be set aside and not counted unless such ballots are deemed determinative of the outcome of the election.

(m) The Election Board shall count the ballots or have an outside impartial balloting company count the ballots in the presence of the Election Board. The Election Board shall remove or cause the removal of the smaller envelope marked **OFFICIAL BALLOT** from the larger envelope. The **OFFICIAL BALLOT** envelopes shall then be mixed together to preserve ballot secrecy. The ballots shall then be removed from the **OFFICIAL BALLOT** envelopes and tabulated. If the challenged ballots are not

determinative, the Election Judge shall certify the results in writing to the Executive Board immediately after the ballots have been counted. If the challenged ballots are determinative, the Election Judge shall, as soon as possible but no later than five (5) days from the counting of the ballots, investigate and rule upon the challenges. All challenged ballots determined to be eligible shall then be counted, and the Election Judge shall certify the results in writing to the Executive Board.

(n) All election records including envelopes and ballots shall be preserved for one (1) year from the date of the election, after which they shall be destroyed unless a question has arisen in connection with the election.

(o) The Election Judge shall have the authority to establish additional procedures and safeguards not inconsistent with the above rules and in conformance with the conduct of a fair election and applicable law. The Election Judge shall also have full authority to make rulings and decisions concerning disputes, controversies or unexpected occurrences that might arise in order to ensure a fair and orderly election process. These rulings or decisions shall not conflict with any provisions in the *IBEW Constitution* or these bylaws.

(p) The election shall be decided for the candidate receiving the most votes for a specific office.

(q) When a run-off election is necessary, such run-off election shall be held twenty-one (21) days after the regular election is held.

ARTICLE IV

Executive Board

Sec. 1. The duties of the Executive Board are outlined in Article XVII of the *IBEW Constitution* and these bylaws.

Sec. 2. It shall be the duty of the Executive Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XX of the *IBEW Constitution*. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Executive Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIII of the *IBEW Constitution*. The Executive Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for board consideration.

Sec. 3. Special meetings of the Executive Board may be called by its Chair or the Business Manager.

Sec. 4. The President shall be Chair and the Executive Board shall elect its own **Secretary**.

Sec. 5. The Executive Board shall meet regularly between regular meetings of the Local Union at such time as it decides.

ARTICLE V

Examining Board

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications of members as provided in Article XIX of the *IBEW Constitution*. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Examining Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Examining Board shall retain all records of examinations given for at least two (2) years. A copy of the examination shall be placed in the member's permanent file.

Sec. 3. The Examiners shall furnish a report on the results of all examinations to the Executive Board and the Local Union.

ARTICLE VI

Business Manager

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the *IBEW Constitution* and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the *IBEW Constitution* and these bylaws.

Sec. 2. The Business Manager may remove any member from any shop or job (*when not in violation of any agreement*) for not complying with our laws and rules or when the Business Manager decides the best interest of the Local Union requires such removal. Any such removed member shall be entitled to a review of their removal before the Executive Board of the Local Union.

Sec. 3. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when the Business Manager deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

Sec. 4 Where the local union requires assistants and/or representatives, the Business Manager has sole authority for their appointment. They work under the direction of the Business Manager and are subject to the authority of the Business Manager. They may be removed by the Business Manager at any time. The clerical employees of the local union also work under the direction of the Business Manager and are subject to the authority of the Business Manager.

ARTICLE VII

Salaries

Sec. 1. Salaries shall be as follows:

President	\$150.00 per month
Recording Secretary	125.00 per month
Treasurer	75.00 per month
Executive Board	75.00 per board meeting attended
Business Manager- Financial Secretary	First and second years of employment, a (forty (40) hour/week) weekly salary of 120% of the current Industrial (51-56 degrees latitude) Journeyperson rate as per the Saskatchewan Provincial Electrical Agreement. Third year and thereafter, a (forty (40) hour/week) weekly salary of 130% of the current Industrial (51-56 degrees latitude) Journeyperson rate.
Assistant Business Managers	A (forty (40) hour/week) weekly salary of 117.5% of the current Industrial (51-56 degrees latitude) Journeyperson rate as per the current Saskatchewan Provincial Electrical Agreement.
Membership Development/ Organizer	A (forty (40) hour/week) weekly salary of 112.5% of the current Industrial (51-56 degrees latitude) Journeyperson rate as per the current Saskatchewan Provincial Electrical Agreement.

Full-time Business Managers, assistants and representatives shall be provided with benefits to the same extent as the members of the Local Union.

Sec. 2. Should any two (2) offices be combined, then the officer shall receive the salary of only one (1) office, whichever is higher.

Sec. 3. Receipts, vouchers, or other reasonable proof of claim shall support all disbursements for authorized expenditures made on behalf of the Local Union.

Sec. 4. A member authorized to conduct business on behalf of the Local Union shall be reimbursed for actual regular wages lost to a maximum of forty hours per week.

Sec. 5. The Business Manager shall receive a car allowance of \$300.00 per month for travel within a 25 mile radius of the Saskatoon Post Office. For travel outside the 25 mile radius, the Business Manager shall be paid the car mileage rate provided for in the current Inside Construction agreement for each mile travelled commencing at the Saskatoon Post Office and return to that point.

Sec. 6. A member authorized to conduct business on behalf of the Local Union shall be paid for travel on Union business in accordance with the car mileage rate provided for in the current Inside Construction agreement.

Sec. 7. Officers and members authorized to conduct business on behalf of the Local Union shall be reimbursed for meals, accommodation and incidental expenses which shall be supported by receipts or other reasonable proof of claim.

ARTICLE VIII
Committees and Delegates

Sec. 1. Committees and delegates shall be appointed in accordance with Article XVII of the *IBEW Constitution*.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure, as set forth in these bylaws and Article II, Section 10, of the *IBEW Constitution*.

Sec. 3. The Business Manager shall, by virtue of the office, serve as a Delegate to the International Convention. No candidate for office of Business Manager may be nominated for a Delegate at Large seat at the Convention in addition to being nominated for the office of Business Manager.

ARTICLE IX

Stewards

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to the Business Manager authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the *IBEW Constitution*, these bylaws and the working agreement with them at all times.

(b) To see that Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

ARTICLE X
Assessments - Admission Fees - Dues

Sec. 1. All assessments imposed in accordance with the *IBEW Constitution* and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits. The assessments must be paid prior to the acceptance of basic dues.

Members shall not be required to pay assessments for welfare benefits in which they cannot participate.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than admission fees, dues (*and agency fees, where applicable*) and assessments established in accordance with the *IBEW Constitution* and these bylaws.

Sec. 3. The **admission fees** shall be:

(a) "A" Membership

Construction -

All classifications	\$100.00
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(b) "A" or "BA" Membership

Technicians	\$ 60.00
All other classifications	\$40.00

(b) Each applicant for "A" membership shall pay an additional \$2.00.

(c) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (*satisfactory arrangements may be made with the Executive Board*) and admission must be completed within ninety (90) days of making application, in accordance with Article XX of the *IBEW Constitution*.

Sec. 5. Dues and per capita are payable **monthly** in advance.

Sec. 6. The **monthly dues** shall be:

(a) "A" Members	Basic Dues	Working Dues
Construction - all classifications	\$17.00 plus	2.3% of gross pay.
(b) "A" and "BA" Members		
CATV Employees	\$3.50 plus	2.3% of gross pay.
Technicians	10.00 plus	2.3% of gross pay.
All other classification	3.00 plus	2.3% of gross pay.

(c) Applicable International payments and all assessments to be paid in addition to the above dues.

(d) Unemployed members and members working outside the jurisdiction of Local Union **529** shall pay basic dues plus International Per Capita in accordance with (c) above.

(e) All members of the IBEW shall pay working dues as provided for above when working in the jurisdiction of Local Union **529**.

(f) All members working on Building and Construction Trades jobs shall maintain type "A" membership.

Sec. 7. In the event the Local Union shall collect any money in accordance with the terms of a collective bargaining agreement for the support of the collective bargaining agency, the Local Union shall in each case remit to the International Office each month an amount equal to the regular per capita applicable to the "BA" type of membership.

ARTICLE XI

Funds

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted there from. Disbursements shall be made in accordance with Article XVIII of the *IBEW Constitution* and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (*or the President or the Executive Board, as the Local Union decides, shall employ a public accountant or a combination of quarterly audits by the Auditing Committee and a yearly audit by a public accountant*) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to ensure that Local Union monies received by the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending **December 31**.

Sec. 4. The following Fund(s) are hereby established:

General Fund

Savings Account (Assistance Fund)

Training Fund

Industry Promotion Fund

In bonds, securities, trusts, or debentures as approved by the International Office.

ARTICLE XII

Admission of Members

Sec. 1. Qualification and admission of members shall be in accordance with Articles XIX and XX of the *IBEW Constitution*.

Sec. 2. Apprentices may be accepted into membership at any time and should be offered membership on the first day they are assigned for employment or are working under a collective bargaining agreement. Notwithstanding the action of the Local Union, Apprentices must be admitted into membership in accordance with Article XV of the *IBEW Constitution* after they have worked one (1) year in the jurisdiction of this Local Union.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the Saskatchewan Apprenticeship and Trade Certification Commission and the apprentices shall attend such classes directed by the commission.

(b) If the local is contractually bound to a Joint Apprenticeship Committee (*JAC*), the committee shall establish standards for all member Apprentices, Journeypersons and others.

(c) An apprentice having been certified by the JAC as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

(d) Journeymen within the Local Union must act as mentors to all apprentices.

ARTICLE XIII

General Laws

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (*except officers or representatives of a Local Union, Railroad Council, or System Council*) for violation of the *IBEW Constitution*, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board unless allowed under Provincial law. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused fails to appear after having been notified in writing to appear, the Trial Board shall hear and determine the case just as though the accused were present. The Trial Board should dismiss all charges when a member files charges against another member and willfully fails to appear before the Trial Board to prosecute the case.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the board shall conclude the case.

Sec. 4. All financial obligations (*including but not limited to fines, assessments and unpaid dues and fees*) owed by a member under the *IBEW Constitution* or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union, and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local Union to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local Union, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of their correct address. The Financial Secretary, in turn, shall notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XVI of the *IBEW Constitution*.

Sec. 7. The *IBEW Constitution* is hereby made a part of these bylaws. Where there is doubt concerning any section of these bylaws or where such might appear to be in

conflict with the *IBEW Constitution*, then the *IBEW Constitution* shall control and must be followed.

Sec. 8. A member who seeks to resign from membership must submit the resignation in writing via delivery to the Local Union mailing address and addressed to the attention of the President or Recording Secretary of the Local Union. The resignation shall become effective upon receipt by the Local Union.

The Local Union shall acknowledge receipt of the resignation and shall advise the member in writing that all rights and/or benefits of membership are forfeited upon the effective date of the resignation.

The above procedure shall also apply to a member on a Participating Withdrawal Card except that the resignation is to be submitted by the member in writing to the International Secretary-Treasurer with a copy to the Local Union for processing.

Sec. 9. Members shall be supplied with copies of the *IBEW Constitution*, these bylaws, and the working agreement upon request to the Local Union.

Sec. 10. The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager. The Business Manager shall devise such means as are considered practical and fair in the distribution of available jobs to qualified members. Members shall not violate such established rules or plans.

Sec. 11. The Local Union may spend a sum, as determined by the Executive Board, for a suitable tribute upon the death of a member or the spouse of a member. A committee may also be appointed to extend the sympathy of the Local Union to the family of any deceased member.

Sec. 12. Members shall show their working cards or dues receipts upon request of the Business Manager or Stewards.

Sec. 13. Any member upon becoming unemployed shall report to the Local Union within 24 hours. No member shall report to work without a clearance slip from the Union.

Sec. 14. No member shall go to work on a job that has been declared in difficulty nor for less than the recognized scale of wages.

ARTICLE XIV

Amendments

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed by any such proposal being submitted in writing and read at two (2) regular meetings of the Local Union and decided at the second meeting by a majority vote of the members present and voting.

(b) However, assessments, admission fees or dues shall be changed only by a majority vote by secret ballot of the members in good standing voting at a regular or special membership meeting.

Changes shall be introduced at one Local Union meeting and acted upon at a second Local Union meeting. The proposal cannot be acted on at the time it was proposed. A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last-known home address at least twenty (20) days prior to the Local Union meeting at which the membership is to vote on the question.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the *IBEW Constitution*.

**LOCAL UNION 529
RECORD OF AMENDMENTS**

District: First

Location: Saskatoon, Saskatchewan, Canada

Bylaws Retyped in Entirety: April 13, 1992

DATE	ARTICLES AND SECTIONS AMENDED
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3/31/99	Article X, Section 5 amended.
9/28/04	Article I, new Section 1(d).
7/27/09	Art. VI, Sec. 4 added; Art. VII, Sec. 1 & 5 amended; Art. X, Sec.3(b) & 5(a) amended; Constitutional articles updated.
10/15/09	Art. X, Sec. 5 amended
10/8/14	Art. II, Sec. 1 deleted, Sec. 2 amended, add new Sec. 3; Art. III, Sec. 4 (a, b, c) amended, Sec. 8 (a, f, g) amended, Sec. 9. (a & b) added; Art. VII, Sec. 1 amended; Art. X, Sec. 3(b) amended, Sec. 5 (a & b) amended; Art. XI, Sec. 4 amended; Art. XII, Sec. 3 (a, b, c) amended, (d) added; Art. XIII, deleted; Art. XIV, becomes XIII; Art. XV, becomes XIV, Sec. 2 (a, b, c) amended.
6/10/16	Art. II, Sec. 3(a) deleted. Art. III, Sec's 4(a), 4(b) and 6 amended. Art. X, Sec's 5(a) and 5(b); Art. XIII, Sec. 13 added and remaining section renumbered; Art. XIV, Sec's 2(a) and 2(b) amended.
11/4/24	Art.'s II, III, IV, V, VI, VII, VIII, IX, X, XI, XII and XIII updated to pattern.